



ANOKA-HENNEPIN SCHOOLS

EDUCATIONAL SERVICE CENTER

Dr. Kate Maguire, *Interim Superintendent*

✉ 2727 N Ferry St. • Anoka, MN 55303

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💻 ahschools.us

DATE: September 26, 2022
TO: School Board Members
FROM: Todd Mensink, Director of Labor Relations & Benefits
RE: Revised Substitute, Temporary, or Seasonal Pay Rates

School Board approval is requested for rates of pay for the following substitute, temporary, and seasonal positions effective September 6, 2022. The rates of pay for hourly positions are based on the base compensation rate in each working agreement/policy at this time.

<u>Hourly Substitute, Temporary and Seasonal Workers</u>	<u>2022-23 rate</u>	<u>A-H Retiree rate</u>
Child Nutrition Assistants:	\$15.30 per hour	
Custodial:	\$16.50 per hour	
Secretary/Clerical:	\$15.00 per hour*	
Confidential Employee:	\$18.46 per hour*	
Paraeducators:		
Bus	\$16.00 per hour	
Elementary, Secondary, Supp. Prgm., ESL Para	\$16.50 per hour	
Special Ed, Technology, COTA Para	\$17.50 per hour	
Health, LPN, SPED-LPN	\$23.50 per hour	
School Monitors:	\$16.50 per hour	
Education Support Professionals:		
Early Childhood Screener	\$29.80 per hour	
Job Coaches:	\$16.50 per hour	
Transportation Router:	\$26.02 per hour*	
Weight Room/Camp Non-Certified:	\$16.00 per hour	
Weight Room/Camp Certified:	\$26.00 per hour	
<u>Substitute Teachers</u>		
Substitute Teaching (prorated for half day assignments)	\$180.00 per day	\$195.00 per day

Substitute Incentives

Individuals who work as **Substitute Teachers** for 50 days Between September 6, 2022 and January 31, 2023 or between February 1, 2023 and June 8, 2023 will receive an additional \$500 one-time payment.

Individuals who work as **Substitute Paraeducators** for 50 days between September 6, 2022 and January 31, 2023 or between February 1, 2023 and June 8, 2023 will receive an additional \$400 one-time payment.

**Rates with asterisk will be increased to minimum hourly rate for full time employees once contract or policy is approved by the Board*

School Board date Approved: 09/26/2022

SCHOOL BOARD

Marci Anderson, Chair Nicole Hayes, Vice Chair Jeff Simon, Clerk Erin Heers-McArdle, Treasurer Matt Audette, Director Kacy Deschene, Director